

Environmental Policy Statement

Signant Health is a provider of technology solutions in support of clinical trials. We operate in the United States of America, United Kingdom, Finland, Romania, Ireland, Japan, Philippines, and India. Our operations comprise the bringing together of technology, people, process, and ability to provide groundbreaking solutions to customers and patients.

Signant Health seeks excellence in every aspect of our business and is committed to minimizing the environmental impacts of our business operations. Our Environmental Policy outlines the environmental goals and objectives for environmental compliance and the continuous improvement of the sustainability performance:

- We are committed to sustainable and ethical business operations.
- We recognize the importance of Environmental, Social and Governance (ESG) concerns as part of our overall business strategy and work to integrate ESG perspectives into our decision-making and governance processes.
- We are committed to taking responsible climate action, reducing our environmental impact, and ensuring health, safety, diversity, inclusion, fairness, cooperation, and trust across our operations and supply chain.
- We are committed to integrating climate impact and sustainability considerations into the lifecycle of our operations and preserve resources for future generations. Our environmental stewardship initiatives help protect the planet while improving efficiency, reducing costs, and preserving our ability to do business in the future.
- We are committed to measuring and analyzing the carbon footprint of our business activities with other climate change mitigation and adaptation efforts.
- We are committed to comply with all relevant environmental legislation as well as other environmental requirements to which our Company subscribes.
- We are committed to continuously improving our environmental performance and we expect the same from our suppliers.
- We are committed to ensuring our employees are aware of the environmental impacts of their work activities and encourage them through regular awareness and training to minimize those impacts.
- We are committed to continually improving our performance by regularly reviewing environmental impacts, monitor compliance, and update this policy in line with the review findings.
- We are committed to joining the growing group of leading corporations that are setting emission reduction targets in line with what climate science says is necessary and have submitted our SBTi commitment letter.

Protecting the environment, and the health and safety of our colleagues, contingent workers, visitors, and the communities in which we operate is a business priority.

A handwritten signature in blue ink, appearing to read "Michael K. Tucker". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Michael K Tucker
Chief Legal, Risk & Compliance Officer

7 March 2024